

Job Offer

Junior Knowledge Transfer Officer

The Institut de Ciències del Mar (ICM) is **the largest marine research centre** of the Spanish National Research Council (CSIC). It is also the first marine science centre to be accredited as a **Severo Ochoa Centre of Excellence**, a recognition to the institution's leadership in the field of marine research in Spain and to its commitment to create social impact.

Our goal is to develop **research of excellence** to inspire a society in harmony with the blue planet, in line with the values of the **United Nations Decade of Ocean Science for Sustainable Development (2021-2030)**.

For further information, please visit our [website](#).

About the role and the team

We are recruiting an enthusiastic and highly motivated professional as Junior Knowledge transfer Officer at the ICM. The successful candidate will join the Knowledge Transfer Unit. The unit is aimed at providing comprehensive and structured support to ICM researchers during the process of knowledge transfer, from contract negotiation to IPR protection. All activities are aligned with the ICM institutional strategy and reported directly to the Deputy Director of Social Impact.

Job description

The successful candidate will be involved in several tasks that include:

- Scouting of results suitable for industrial exploitation.
- Support in Intellectual Property protection and strategy.
- Promotion of the technologies and capabilities of the Institute.
- Diffusion of valorization funding programs.
- Promotion of spin-offs creation.



- Promotion/negotiation of collaborative and services agreements with companies.
- Management of documents related to Knowledge Transfer.
- Contribute to increase the innovation and business culture of researchers.

Expected background and skills

- Degree in Science (marine science or similar).
- At least six months of previous experience in similar roles.
- Effective oral and written communication skills in English, Spanish and Catalan.
- Good skills in document elaboration and proofreading.
- Very good interpersonal communication.
- Well-organized person with attention to details and multi-task capacity.
- Proactive, flexible, problem-solving and team-player attitudes.
- IT skills (proficiency in Microsoft Office and digital communication tools).
- Willingness to travel occasionally.

We will value:

- PhD in Science.
- Experience in marine science research ecosystem.
- Experience in blue economy ecosystem.
- Knowledge of Intellectual Property field.
- Formation related to business and/or innovation.

The offer

- Full-time indefinite contract
- Salary between 26.000-33.000 euros/year (14 annual payments) consistent with CSIC pay scales.
- Measures at work place to reconcile work and family life (flexible scheduling working hours, partial remote working up to 3 days). Read more about work-life balance at CSIC [here](#).





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- Highly stimulating environment with support services and professional guidance to enhance career development.
- Recruitment at ICM is open, transparent and merit-based, and all applicants compete on the same terms.

The CSIC and all its research centers were awarded with the "[HR Excellence in Research](#)" seal in 2021. This recognition reflects our commitment to continuously improve our human resources policies in line with the [European Charter for Researchers](#) and the [Code of Conduct for the Recruitment of Researchers](#).

Application procedure

*Can you see yourself as our new Junior Knowledge Transfer officer? Please send a motivation letter and your CV **no later than November 13th** to:*

icmtransfer@icm.csic.es

Candidatures will be reviewed upon reception and shortlisted candidates will be invited for an interview. The selected candidate will be managed through the [Bolsa de Trabajo CSIC](#), which requires an equivalence request for degrees obtained abroad.



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